

A Look at Walmart on March 3, 2025

Data copied from Walmart corporate site. Calculations contained herein are mine based on my analysis of the data available on the site.

Leadership

Executive Council



Doug McMillon

President and CEO, Walmart Inc.



[Dan Bartlett](#)

Executive Vice President, Corporate Affairs, Walmart Inc.



[Rachel Brand](#)

Executive Vice President of Global Governance, Chief Legal Officer and Corporate Secretary, Walmart Inc.



[John Furner](#)

President and CEO, Walmart U.S.



[Suresh Kumar](#) – India Person of Color (Indian Institute of Technology, Madras.)

Executive Vice President, Global Chief Technology Officer and Chief Development Officer,
Walmart Inc.



[Kathryn McLay](#)

President and CEO, Walmart International



[Donna Morris](#)

Executive Vice President and Chief People Officer, Walmart Inc.



[Chris Nicholas](#)

President and CEO, Sam's Club



[John David Rainey](#)

Executive Vice President and Chief Financial Officer, Walmart Inc.

Executive Council

White Male: 5

White Female: 3

India Person of Color: 1

Total: 9

Below I add the race and gender to the right of the names based on analysis of pictures and descriptions available when clicking on names.

Senior Leadership

[Andrea Albright](#) – White Female

Executive Vice President, Sourcing, Walmart; Operating Partner, Massmart

[Bob Balfe](#) – White Male

Senior Vice President and Chief Counsel, Global Security, Aviation and Investigations, Walmart Inc.

[Julie Barber](#) – White Female

Executive Vice President and Chief Merchant, Sam's Club

[Vinod Bidarkoppa](#) – India Male Person of Color (He studied Mechanical Engineering during his undergraduate years at the National Institute of Technology in India.)

Executive Vice President and Chief Technology Officer, Walmart International

[Dan Binder](#) – White Male

Senior Vice President, Global Treasurer, Walmart Inc.

[Dan Bryant](#) – White Male

Executive Vice President, Global Public Policy and Government Affairs, Walmart Inc.

[David M. Chojnowski](#) – White Male

Senior Vice President and Controller

[Cedric Clark](#) – Black Male

Executive Vice President, Store Operations, Walmart U.S.

[Elisebeth Collins](#) – White Female

Executive Vice President and Global Chief Ethics and Compliance Officer and Special Counsel, Walmart Inc.

[Megan Crozier](#) – White Female

Executive Vice President, General Merchandise, Walmart U.S.

[Chris Cyrenne](#) – White Male

Senior Vice President and Chief Ethics and Compliance Officer, Walmart International

[Seth Dallaire](#) – White Male

Executive Vice President and Chief Growth Officer, Walmart U.S.

[Chris Farrell](#) – White Male

Executive Vice President, International Strategy and Development, Walmart International

[Jerry R. Geisler III](#) – White Male

Executive Vice President and Chief Information Security Officer, Walmart Inc.

[David Guggina](#) – White Male

Executive Vice President and Chief eCommerce Officer, Walmart U.S.

[Denise Incandela](#) – White Female

Executive Vice President, Fashion, Walmart U.S.

[Sravana Karnati](#) – White Male From India (Anna University, Madras)

Executive Vice President, Global Technology Platforms

[Silvia Azrai Kawas](#) – White Female (Middle East?)

Executive Vice President, Consumables, Walmart U.S.

[Kyle Kinnard](#) – White Male

Executive Vice President, Health & Wellness, Walmart U.S.

[Kerry Kotouc](#) – White Female

Senior Vice President and Chief Counsel, U.S. Retail Operations, Walmart U.S.

[John Laney](#) – White Male

Executive Vice President, Food, Walmart U.S.

[Larry Lundeen](#) – White Male

Senior Vice President, Global Security and Chief Security Officer

[Claire MacIntyre](#) – White Female

Senior Vice President and Chief People Officer, Sam's Club

[Diana Marshall](#) – White Female

Executive Vice President and Chief Experience Officer, Sam's Club

[Kathleen McLaughlin](#) – White Female

Executive Vice President and Chief Sustainability Officer, Walmart Inc.

[Dwayne Milum](#) – White Male

Senior Vice President and Chief Audit Executive, Walmart Inc.

[Rob Montgomery](#) – White Male

Executive Vice President, Supply Chain Operations, Walmart U.S.

[Allyson Park](#) – White Female

Chief Communications Officer, Walmart Inc.

[Sanjay Radhakrishnan](#) India Male Person of Color (Birla Institute of Technology and Science)

Senior Vice President and Chief Technology Officer, Sam's Club

[Lance de la Rosa](#) – White Male

Executive Vice President, Omni Fulfillment, Walmart U.S.

[Steve Schmitt](#) – White Male

Executive Vice President and Chief Financial Officer, Walmart U.S.

[Todd Sears](#) – White Male

Senior Vice President and Chief Financial Officer, Sam's Club

[Kieran Shanahan](#) – White Male

Executive Vice President and Chief Operating Officer, Walmart U.S.

[William Silcott](#) – Black Male

Senior Vice President and Chief Counsel, Sam's Club

[Tim Simmons](#) – White Male

Senior Vice President and Chief Product Officer, Walmart International

[Hari Vasudev](#) Male Person of Color (Hindu)

Executive Vice President and Chief Technology Officer, Walmart U.S.

[Emma Waddell](#) – White Female

Senior Vice President and U.S. Chief Ethics and Compliance Officer, Walmart Inc.

[Tom Ward](#) – White Male

Executive Vice President and End-to-End Chief Operating Officer, Sam's Club

[Latriece Watkins](#) – Black Female

Executive Vice President and Chief Merchandising Officer, Walmart U.S.

[Judy Werthaus](#) – White Female

Executive Vice President and Chief People Officer, Walmart U.S.

[William White](#) – White Male

Senior Vice President and Chief Marketing Officer, Walmart U.S.

Senior Leadership

White Male: 21

White Male (From India): 1

White Female: 12

White Female (From Middle East): 1

Black Male: 2

Black Female: 1

Persons of Color Male (India): 2

Person of Color Male (Hindu): 1

Total: 41

Males: 27

Females: 14

White Males: 22

White Females: 13

Black Males: 2

Black Females: 1

Asia Males of Color: 3

Asia Females of Color: 0

White: 35

Black: 3

Asia Person of Color: 3

Executive Council (From Above)

White Male: 5

White Female: 3

India Male Person of Color: 1

Total: 9

Grand Totals (Executive Council + Senior Leadership):

Males: 33

Females: 17

White Males: 27

White Females: 16

Black Males: 2

Black Females: 1

Asia Males of Color: 4

Asia Females of Color: 0

White: 43

Black: 3

Asia Person of Color: 4

Summary

For Executive Council out of 9 people, 1 Person of Color is a man from India.

For Senior Leadership out of 41 people, 3 are Black (2 Males, 1 Female) and 3 are Male Persons of Color from Asia (India and Hindu).

Therefore, out of 50 people, 7 are Persons of Color in Top Management.

Regarding gender out of 50 people, 17 are Females with 1 being a Black Female.

These statistics are based on corporate.walmart.com [About Leadership](#) page data on March 3, 2025.

Additional useful links at Walmart site are below:

<https://corporate.walmart.com/content/dam/corporate/documents/purpose/culture-diversity-equity-and-inclusion-report/2024-mid-year-belonging-report.pdf>

<https://corporate.walmart.com/purpose/esgreport/social/supplier-opportunity>

<https://corporate.walmart.com/purpose/esgreport/governance/corporate-governance>

<https://corporate.walmart.com/purpose/esgreport/social/our-people>

<https://corporate.walmart.com/purpose/esgreport/reporting-data/unsdg> - gender equality
but no racial equality category focus it seems

<https://www.walmart.org/what-we-do/center-for-racial-equity>